



Policy Name	Safeguarding Adults Policy
Approved by	FEAST Board inc. Trustees
Approval date	V.2 12th Oct '24
Next Review data	2026
Cross Reference	Volunteer Safer Recruitment Policy, Safeguarding Children Policy & Whistleblowing Policy

1. Introduction

FEAST is committed to safeguarding and promoting the welfare of all adults at risk who come into contact with our services. This policy outlines our approach to safeguarding adults and ensures that all staff, volunteers, and trustees understand their responsibilities in protecting those in our care.

2. Definitions

- **Adults at Risk:** Individuals aged 18 or over who may be at risk of harm due to personal circumstances such as physical or mental health conditions, also those who may be vulnerable due to social circumstances.
- **Safeguarding:** The measures taken to protect adults at risk from abuse, neglect, or exploitation.

3. Scope

This policy applies to all members, volunteers, trustees, and anyone else working on behalf of FEAST.

Safeguarding FEAST guests is a part of the wider role of safeguarding and promoting welfare. This refers to the activity which is undertaken to protect adults who are suffering or are at risk of suffering significant harm. As adults and/or professionals or volunteers, everyone has a responsibility to safeguard adults and promote their welfare.

Safeguarding and promoting the welfare of adults, including those who may be vulnerable – and in particular protecting them from significant harm - depends upon effective joint working between agencies and professionals that have different roles and expertise.

Some adults and those at greatest risk of social exclusion, will need co-ordinated help from health, education, social care, the voluntary sector and other agencies, including justice services.

For those adults who are suffering, or at risk of suffering significant harm, joint working is essential, to safeguard and promote their welfare and – where necessary – to help bring to justice the perpetrators of crimes against them. All agencies / professionals / volunteers should:

- ✓ be alert to potential indicators of abuse or neglect;

- ✓ be alert to the risks which individual abusers, or potential abusers, may pose to vulnerable adults;
- ✓ know how to share information so that an assessment can be made of the individual's needs and circumstances;
- ✓ contribute to whatever actions are needed to safeguard and promote the individual's welfare;
- ✓ take part in regularly reviewing the outcomes for the individual against specific plans; and

As one of its major activities FEAST seeks to serve the needs of adults who need support, promoting holistic development.

In doing so FEAST takes seriously the welfare of all adults who come onto its premises or who are involved in its activities.

FEAST aims to ensure that they are welcomed into a safe, caring environment with a happy and friendly atmosphere.

FEAST recognises that it is the responsibility of each one of its staff, paid and unpaid, to prevent the abuse of adults and to report any abuse discovered or suspected.

FEAST recognises its responsibility to implement, maintain and regularly review procedures, which are designed to prevent and to be alert to such abuse.

FEAST is committed to supporting, resourcing and training those who work with adults and to providing supervision.

FEAST is committed to establishing links with the statutory social services authorities.

1. Procedures

For reasons of consistency and practicality, FEAST's procedures for safeguarding adults, including those who may be vulnerable, will be the same as those for safeguarding children and young people except where the law, or the specific circumstances of an individual's need require otherwise.

This policy should be read in conjunction with the Safeguarding Children's Policy which provides further information of the categories of abuse.

The flowchart below will help to inform a decision on whether a referral to Kent Adult Social Care should be made. Volunteers should consult the Safeguarding Lead to discuss this and raise any concerns. The FEAST Safeguarding Lead is Sarah Hardcastle. If you have concerns regarding a safeguarding issue please contact Sarah via email: Sarah@FEAST.org.uk or mobile phone: 07807 112864.

Deciding if you need to raise a safeguarding concern to the local authority/Multi-Agency Safeguarding Hub (MASH)

