



Policy Name	Volunteer Safer Recruitment Policy
Approved by	FEAST Board inc. Trustees
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Next Review date	2026
Cross Reference	Safeguarding Adults Policy & Safeguarding Children Policy & Whistleblowing Policy

FEAST is committed to safeguarding both those using its services and those volunteering to deliver those services. We are invested in promoting the welfare of guests and volunteers, both children and adults.

The aim of this policy is to:

1. Ensure unsuitable applicants are not accepted for roles which involve dealing directly with guests.
2. Ensure that all candidates applying for roles within FEAST are treated fairly, consistently, without prejudice and in compliance with all relevant legislation.

When recruiting new applicants for roles within FEAST we shall ask candidates to attend a short interview, provide the name and contact details of a referee and to complete safeguarding documentation relevant to their role. Candidates will be required to read and sign our safeguarding and volunteers' policies and to attend safeguarding training sessions.

Once a candidate has been accepted as a volunteer with FEAST, there will be an induction process, where candidates are informed of what the role of volunteer requires at FEAST: the various duties, FEAST's ethos and about the need for confidentiality.

Volunteering with FEAST will require working with a team and in an environment where guests, volunteers and users of FEAST services, feel confident and safe.